

**GOVERNMENT OF ANDHRA PRADESH**

**ABSTRACT**

Establishment - Industries & Commerce Department - Disciplinary action against Smt. U. Suguna, A.S.O. Ind. & Com. Dept., - Suppressing the facts for re fixation of her pay from initial appointment in G.A.D. - Further action dropped and recovery of amount drawn and paid due to erroneous fixation - Orders - Issued.

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**INDUSTRIES AND COMMERCE (OP.I) DEPARTMENT**

**G.O. Rt. No.**  
**2009**

**Dated: 01-**

**Read the**

**following:-**

- 1.) From Smt.U. Suguna., Ind & Com. Dept., Dt. 16-08-2007.
- 2.) O.O.Ms. No.16 ,Ind & Com Dept., Dt.16-08-2008
- 3) G.O. Rt. No. 621, IND & Com (OP.I) Dept., Dt. 19-08-2008
- 4) U.O.Note No. 478/SC.B/A2/2008-03 Dt:17.11.2008.
- 5) Govt. Memo No.12797/OP.I(1)2008, Dt .16-12-2008.
- 6) From Smt. U.Suguna, A.S.O., Reprn. Dt, 23-02-2008.

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**ORDER:**

Smt.U.Suguna, Assistant Section Officer, Industries & Commerce Department has been appointed as Jr. Steno. in the office of the Commissioner of Enquiries purely on temporary basis on 14.03.1987 without any probationary right over that post and subsequently she was appointed as Typist-cum-Assistant vide O.O. Ms. No.141, General Administration (SU.III) Department, Dt.25.03.1996 and her pay was fixed in the minimum scale of pay. She has been promoted as Assistant Section Officer in the year 2002. In the representation first read above the individual has requested for protection of her pay from the date on which she was appointed on temporary basis i.e. w.e.f. 14.03.1987.

2) In the O.O. 2<sup>nd</sup> read above after obtaining the concurrence of Finance (FR.II) Department, orders were issued for releasing of increments for the temporary service rendered by Smt. U. Suguna, Asst. Section Officer and regularising her pay from the date of her original appointment i.e. 14.03.1987.

3) In the O.O. 3<sup>rd</sup> read above, adhoc sanction orders were issued for drawal of the arrears of pay and allowances in respect of Smt. U. Suguna A.S.O. consequent on fixation of her pay vide reference 2<sup>nd</sup> above. Accordingly an amount of Rs. have been drawn and paid to the individual vide Bill No. Ch.No. dated:

4) In the reference 4<sup>th</sup> read above, the G.A.(SC.B) Department has advised to review the orders issued in the reference 2<sup>nd</sup> read above and recover the amount if

any paid to the individual and also to call for explanation of the individual as Smt. U. Suguna is not eligible for fixation of her pay with retrospective effect as her case do not attract FR 27 read with G.O.Ms.No.219, Fin. (FR.I) Dept., dt.15.7.1990.

5) In the reference 5<sup>th</sup> read above, Smt. U.Suguna, A.S.O., Ind. & Com. Dept., was directed to explain as to why disciplinary action should not be initiated against her for suppressing the fact and also for recovery of amount sanctioned and paid to her in having rejected her request for fixation of pay from the date of her initial appointment.

6. In the reference 6<sup>th</sup> read above, Smt. U. Suguna, A.S.O., has filed her explanation stating that she was represented for re-fixation of her pay from the date of her original appointment while working in G.A.D. but no orders were issued by them. Hence, she made a representation for re-fixation of her in Ind. & Com. Dept.

7. The explanation submitted by Smt. U.Suguna, A.S.O., has been examined and felt that even though her explanation is not convincing Government have decided to drop further action with a warning and to cancel the orders issued in the reference 2<sup>nd</sup> and 3<sup>rd</sup> read above wherein orders were issued for fixation of her pay, and also decided to recover an amount of Rs. /- drawn and paid to Smt. U.Suguna, ASO., in two

installments i.e. half of the amount Rs.                      /- as 1<sup>st</sup> installment and remaining amount in 12 equal monthly installments from her salary.

6) Therefore, the Government hereby drop further disciplinary action against Smt. U.Suguna, A.S.O., Ind. & Com. Dept., with a warning and cancel the orders issued in the O.O.Ms., 16, Ind. & Com. (OP.I) Dept., dt .16.8.2008 and G.O.Rt.No.621, Ind. & Com. (OP.I) Dept., dt. 19.8.2008. Smt. U.Suguna, A.S.O., I&C Dept., is directed to pay half of the amount Rs.                      /- as 1<sup>st</sup> installment and remaining amount in 12 equal monthly installments from her salary from the Month January, 2009.

7. The I&C (OP.II Claims) Dept., shall take further necessary action in the matter.

Smt. U. Suguna, ASO. Ind. & Com.  
Dept.  
The Ind. & Com.(OP.II-Claims) Dept.  
The Deputy P&A0, Sectt. Br., Hyd.  
Copy to:  
The Finance (SMPC) Department.  
The Genl. Admn. ( SC.B ) Dept.  
The A.G., A.P., Hyderabad. SF/SC.